



PAWS of Bainbridge Island & North Kitsap  
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## **Job Description: Foster Home**

### Foster Home Commitment:

Volunteers must be able to commit to a minimum of 1 foster care experience for a minimum of six months.

### Supervision:

Report to and check in as necessary with the Adoption Program Manager.

### Working Conditions:

All volunteer work will be performed at the volunteer's home. There is a potential for exposure to zoonotic diseases and cleaning chemicals, exposure to dangerous and fractious animals, and a potential for animal bites and scratches while handling animals.

### Physical Activities:

Occasional lifting of up to 30 pounds; Kneeling; Squatting; Bending; Cleaning kennels (scrubbing and mopping); Handling animals of all temperaments; Animal restraint

### Training:

- Interview with an Adoption Program Manager
- Foster Home Training and Home Visit
- Attend continual on the job training provided by PAWS staff and experienced volunteers

### Foster Home Description of Duties:

- Provides care for stray, adoptable and owner-surrendered cats (kittens included). This includes feeding, spot cleaning, disinfecting, medicating, assessing basic feline health, and knowing when to inform supervisor of an animal's health status, or behavior. PAWS provides appropriate food and disinfection products.
- Provide everyday enrichment (distributing toys, beds, treats, etc) for all animals.
- Provides essential care to all animals with whom contact is made (cleaning up messes, refilling water, and providing clean bedding when needed).
- Clearly understands PAWS cleaning protocols and applies our detergent and disinfectant process when cleaning dishes, laundry, crates and cages.
- Clearly understands the use of personal protective equipment (PPE) - why, when, and how it is used and the nature of fomite and disease transmission in a shelter environment.
- Maintain open lines of communication with supervisor, volunteers, and staff.
- Transport foster animals to/from veterinary clinics and PAWS facilities.
- Provide clean, safe indoor-only environment for foster cats and kittens.

### Requirements:

- Must be at least 18 years-old
- Complete and submit Volunteer Application and Waiver
- Interview / hands-on training with an Adoption Program Manager
- Have space in home where foster animals can be separated from household pets (cages can be provided)